5.3.3 Women's access schemes

Female student represented 55.7% of total number of students at the university on 2022-2023. We support female student access via several schemes as follows:

- **Scholarships and Financial Aid:** Isra University offers scholarships for men and women on equal basis and academic achievement and personal attributes contributed to the selection. In particularly in STEM and leadership-focused programs, women obtained higher proportion of the shares. The below table highlighted the Scholarship recipients for a PhD degree and 75% (3 of 4) of them (with rectangular red frame) are female. The speciality they are gaining are related to clinical sciences.

Scholarship Recipients - (المبتعثين (الموفدين

Expected date of graduation	Date of enrollment	The university where the scholarship recipient is enrolled	Specialization	Student Name	#
الابتعاث للحصول على شهادة الدكتوراه - Scholarship to obtain a PHd degree					
01/10/2027	01/10/2024	University Kebangsaan Malaysia	Physiotherapy	قصي عبد الكريم جناده	1
25/09/2026	26/09/2024	University Kebangsaan Malaysia	Physiotherapy	ايناس حسين شلطف	2
28/09/2026	29/09/2024	University Kebangsaan Malaysia	Physiotherapy	ملاك عمر لعبابسة	3
01/07/2024	05/08/2019	Queen's University Belfast	Clinical Pharmacy	اية ابراهيم الخطيب	4

Furthermore, the following table summarises the students who received scholarships for MSc program at Isra University and out of the 20 students 14 were female representing 70% of top students' scholars, 2 of them are in STEM related topics; Structural Engineering, a domain that is male dominant. Also, from the table another three females are studying pharmacy and nursing topics that is part of sciences.

<div align="center">Scholarship Recipients - (الموفدين) المبتعثين</div>

Expected date of graduation	Date of enrollment	The university where the scholarship recipient is enrolled	Specialization	Student Name	#
الابتعاث الداخلي للحصول على شهادة الماجستير - Internal scholarship to obtain a master's degree					
01/02/2024	01/07/2021	Isra University	اللغة الانجليزية وادابها English Language & Literature	نورالدين موسى يونس ادعيس	1
01/02/2024	01/07/2021	Isra University	هندسة الإنشاءات–Structural Engineering	حنين ابراهيم موسى المهيرات	2
01/02/2024	10/09/2021	Isra University	هندسة البرمجيات–Software Engineering	زهدي سعدى زهدى ابصيله	3
18/07/2024	18/07/2022	Isra University	Law – الحقوق	نوال مصلح حسين الجابر	4
18/07/2024	18/07/2022	Isra University	هندسة الإنشاءات–Structural Engineering	ملاك خالد الضمور	5
01/02/2025	10/10/2022	Isra University	Accounting – المحاسبة	محمد دواف ابو داب	6
01/02/2025	10/10/2022	Isra University	هندسة الإنشاءات–Structural Engineering	عبد العزيز اسحق عامر هديب	7
05/03/2025	05/03/2023	Isra University	العلوم الصيدلانية – Pharmaceutical Sciences	لين جمال داود الصرايره	8
05/03/2025	05/03/2023	Isra University	اللغة الانجليزية وادابها English Language & Literature	ربيحه امجد عبداللطيف جابر	9
13/07/2025	13/07/2023	Isra University	رياض الاطفال – Kindergartens	تسنيم عبدالمجيد محمود النويران	10
13/07/2025	13/07/2023	Isra University	الاعمال الذكية–Smart Business	ياسمين عبدالرزاق صالح العفيشات	11
13/07/2025	13/07/2023	Isra University	ادارة الاعمال – Business Administration	دلله محمد صياح الغثيان	12
13/07/2025	13/07/2023	Isra University	Accounting – المحاسبة	رفف احمد محمد العبابسه	13
13/07/2025	13/07/2023	Isra University	تمريض الحالات المزمنة Chronic Care Nursing	سجى عمر توفيق طريف	14
13/07/2025	13/07/2023	Isra University	اللغة الانجليزية وادابها English Language & Literature	سلام علاءالدين ابراهيم الحلاج	15
10/10/2025	10/10/2023	Isra University	تمريض الحالات المزمنة Chronic Care Nursing	دهيل مالك غازي الشختور	16
12/03/2026	12/03/2024	Isra University	Accounting – المحاسبة	خالد طه ذياب الملاحمه	17
11/03/2026	11/03/2024	Isra University	الاعمال الذكية–Smart Business	جمانه محمد جبر المحارمه	18
11/03/2026	11/03/2024	Isra University	Law – الحقوق	سالم محمد سالم الشاهين	19
01/09/2026	01/09/2024	Isra University	ادارة الاعمال – Business Administration	راما عادل الشيح	20

- **Safety and Inclusion:** The campus at Isra University was built to create a welcoming, safe and inclusive campus environment with facilities, policies, and support systems that address the unique needs of women. We have special toilet facilities and pray rooms. The health centre has female and male physicians as well as male and female nurses to support female and male in their unique needs.

- **Monitoring and Reporting:** Isra University keep a close eye on the number of women in each domain and all our reports are stratified according to gender to enable various stakeholder to produce informed decision. Even in our questionnaire that we address at all levels we always stratify the responses by gender to evaluate the effectiveness of our procedures and policies aiming to empower women through education and training.