

5.4 Proportion of senior female academics

5.4.1. Proportion of senior female academics

Female academics contribute to the workforce of various faculties as can be seen in the table below that represents the number of academic staff according to the academic rank and gender. It is worth noting that 70% of professors (67%) are female and the grand average of female academics is 42%.

Academic Rank	Number of Females	Number of males	Total	% Females
Professor	32	10	42	67.2
Associate Professor	19	59	78	20.5
Assistant Professor	41	84	125	32.8
Lecturer	24	7	31	77.4
Grand Total	116	160	276	42.0

As for Senior positions such as deans, out of the 10 faculties, 4 deans are female (Science, Pharmacy, Nursing and Art) making 40% of senior management in academia.