

5.3.3 Women's access schemes

Female student represented 61.71% of total number of students at the university on 2023-2024. We support female student access via several schemes as follows:

- **Scholarships and Financial Aid:** Isra University offers scholarships for men and women on equal basis and academic achievement and personal attributes contributed to the selection. In particularly in STEM and leadership-focused programs, women obtained higher proportion of the shares. The below table highlighted the Scholarship recipients for a PhD degree and 75% (3 of 4) of them (with rectangular red frame) are female. The speciality they are gaining are related to clinical sciences.

عدد المبتعثين	الجامعة	الدولة	اسم المبتعث	التخصص	الكلية
1	Queen's University Belfast	بريطانيا	آية إبراهيم الخطيب	الصيدلة السريية	الصيدلة
3	Universiti Kebangsaan Malaysia	ماليزيا	ملك عمر العبابسه	العلاج الطبيعي	العلوم الطبية المساندة
	Universiti Kebangsaan Malaysia	ماليزيا	قصي عبدالكريم الجناده		
	Universiti Kebangsaan Malaysia	ماليزيا	ايناس حسين شلطف		

Furthermore, the following table summarises the students who received scholarships for MSc program at Isra University and out of the 20 students 14 were female representing 70% of top students' scholars, 2 of them are in STEM related topics; Structural Engineering, a domain that is male dominant. Also, from the table another three female are studying pharmacy and nursing topics that is part of sciences.

عدد المبتعثين	اسم المبتعث	التخصص
3	نور الدين موسى يونس ادعيس رييحه امجد عبداللطيف جابر سلام علاء الدين ابراهيم الحليقم	اللغة الإنجليزية
7	نهله محمد صيام الغثيان راما عادل الشبح محمد نواف ابو ناب رهف احمد محمد العبابسه خالد طه ذياب الملاصمه ياسمين عبدالرزاق صالح العقرباوي جمانه محمد جبر المحارمه	إدارة الأعمال المحاسبة الأعمال الذكية
2	نوال مصلم حسين الجابر سالم محمد سالم الشاهين	القانون
3	ملاك خالد الضمور عبد العزيز اسحق عامر هديب حنين ابراهيم المهيرات	هندسة الانشاءات
1	زهدي سعدى ابصيله	هندسة البرمجيات
1	تسنيم عبدالمجيد محمود النويهي	رياض الأطفال
2	سجى عمر توفيق طريف نهيل مالك غازي الشختور	الأمراض المزمنة

- **Safety and Inclusion:** The campus at Isra University was built to create a welcoming, safe and inclusive campus environment with facilities, policies, and support systems that address the unique needs of women. We have special toilet facilities and pray rooms. The health centre has female and male physicians as well as male and female nurses to support female and male in their unique needs.
- **Monitoring and Reporting:** Isra University keep a close eye on the number of women in each domain and all our reports are stratified according to gender to enable various stakeholder to produce informed decision. Even in our questionnaire that we address at all levels we always stratify the responses by gender to evaluate the effectiveness of our procedures and policies aiming to empower women through education and training.