5.4 Proportion of senior female academics

5.4.1. Proportion of senior female academics

Female academics contribute to teaching, research, and other academic activities across various faculties at Isra University. The table below presents the distribution of academic staff by academic rank and gender, illustrating female representation across the university's academic workforce and providing an overview of gender diversity within its academic ranks.

Academic Rank	Number of Females	Number of males	Total	% Females
Professor	10	33	43	**23.3**
Associate Professor	19	60	79	**24.1**
Assistant Professor	39	85	124	**31.5**
Lecturer	23	8	31	**74.2**
Grand Total	91	186	277	**32.9**

As for senior positions such as deans, out of the 10 faculties, 5 deans are female (Science, Pharmacy, Nursing, Art and Engineering) making 50% of senior management in academia.